

**GIBRALTAR MARITIME ADMINISTRATION**  
(Ministry of Maritime Affairs)



Watergate House  
2/8 Casemates Square  
Gibraltar

Tel (+350) 200 46862 / 47771 / 50424  
Fax (+350) 200 47770  
e-mail: [maritime.survey@gibraltar.gov.gi](mailto:maritime.survey@gibraltar.gov.gi)  
[maritime.registry@gibraltar.gov.gi](mailto:maritime.registry@gibraltar.gov.gi)

**Maritime Labour Notice (MLN) – 002**

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To: Ship Owners, Operators, Masters, Officers and Classification Societies

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**Introduction to Maritime Labour Convention Notices**

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1. The Maritime Labour Convention (MLC) will come into force on 20<sup>th</sup> August 2013 and in preparation for this new convention the Gibraltar Maritime Administration have decided to issue a series of new guidance notices.
2. Consideration was given to incorporating these notices into the existing regime of Shipping Information Notices and or Shipping Guidance Notices, which covers the ships and their equipment.
3. However the MLC has been called the fourth pillar of the International regime for shipping and as there is already a series of STCW Administrative Instructions it was decided the MLC Notice (MLN for short) should be separate.
4. The MLN will provide guidance on compliance with Gibraltar regulations which give effect to the MLC.
5. Implementation of these guidelines will be taken as evidence of compliance with the Gibraltar regulations.
6. The guidelines do not preclude the shipowner from demonstrating an equivalent or higher standard as an "alternative method" of evidence of compliance.
7. A Declaration of Maritime Labour Compliance, Part I and II has also been prepared and these are in editable form on the web site.
8. While this is not a new area, the MLC simply brings together many existing ILO Conventions, it is the first time these areas will have subject to a formal regime of inspection and certification.
9. The GMA would welcome feedback on any of the MLN's or the Declarations

Alan Cubbin  
Maritime Administrator

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All notices are available through [www.gibraltarship.com](http://www.gibraltarship.com)

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